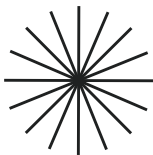


BIAS

Artificial Intelligence (AI) is increasingly deployed in the labour market to recruit, train, and engage employees or monitor for infractions that can lead to disciplinary proceedings.

Natural Language Processing (NLP) tools can analyse text to make inferences, but they can also inherit biases, leading to decisions that may conflict with the European Pillars of Social Rights and UN Sustainable Development Goals on work and employment. That is the main concern of the BIAS project.



How?

Through interdisciplinary research and impact methodology:

- Needs analysis and stakeholder involvement
- AI research and development
- Ethnographic fieldwork
- Proof-of-concept technology
- Awareness raising
- Capacity building
- Product development



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Funded by the European Union.
The Associated Partner Bern
University of Applied Sciences
has received funding from the
Swiss State Secretariat for
Education, Research and
Innovation (SERI).

The BIAS Project is part of the AI
Fairness Cluster, an alliance
between four main European
projects committed to fight against
biases in AI:



AEQUITAS
unbias AI



Mitigating biases
of AI in the
labour market



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