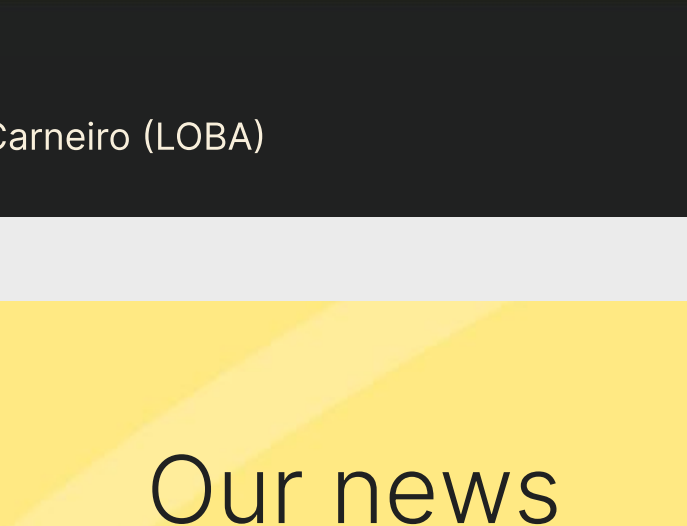


## BIAS Recap: Stay Ahead of the News

### What is BIAS?

The fight for a more inclusive world starts with understanding the concept of bias. When and how does it shape our actions and decisions? Furthermore, what can we do to identify and mitigate bias? Discover how AI and text generative tools, like ChatGPT, can contribute to maintaining stereotypes and social inequalities, potentially reinforcing bias in hiring practices.



**Author:** Mariana Carneiro (LOBA)

### Our news

#### Champion Diversity and Innovation: Make an Impact with the CV and Cover Letter Addressed to Your Company

Want to join a groundbreaking initiative promoting diversity and fairness in the job market? Whether you are an individual or represent a company, you can make a difference by sharing your anonymised cover letters and CVs with the BIAS project. Your contribution will help us develop tools to reduce bias in AI-based recruiting systems. Discover how to get involved and gain valuable insights while championing diversity and innovation!

**Author:** Mascha Kurpicz-Briki (BFH) and Joana Martinheira (LOBA)

[Read more](#)

#### Ask Me Anything Videos

What is bias? How can we stay one step ahead of AI? Can AI be protected from bias? These are some questions we may come across when exploring the topics of the use of AI in HR. To help you better understand these concepts, we interviewed our experts and created the Ask Me Anything series on our YouTube channel, where you can find straightforward explanations for all of your doubts.

**Author:** Mariana Carneiro (LOBA)

[Watch now!](#)

#### Recap of the AI Fairness Cluster Inaugural Conference and Workshop on AI Bias

The AI Fairness Cluster Inaugural Conference and Workshop on AI Bias, held in Amsterdam on March 19-20, 2024, convened experts from academia and industry to address the urgent challenge of algorithmic fairness. Organised by BIAS, AEQUITAS, MAMMOth, and FINDHR, the event offered insightful discussions on AI bias, ethical considerations, and fairness metrics. Key insights revealed the intricate relationship between systemic and individual biases, the ongoing challenge of perfect bias mitigation, and the vital role of cross-sector collaboration. The conference highlighted the need for continuous dialogue and teamwork to ensure that AI technologies are aligned with inclusivity and equity values.

**Author:** Marco Lopes (CrowdHelix)

[Read more here](#)

#### How is AI Shaping HR Management?

The BIAS project has released an infographic based on expert interviews, shedding light on how AI is used in recruitment and employee management. This research highlights the critical issue of diversity bias in AI systems and offers strategies to address it. Discover essential findings and learn how AI can be both a powerful tool and a potential risk in the workplace.

**Author:** Dilys Sharona Quartey (HI) and Joana Martinheira (LOBA)

[Read more](#)

### Upcoming events & activities

Save the date

#### Intersectional Fairness in AI: Legal Frameworks, Tools, and Learning Opportunities

10 December 2024, 3 PM CET; Online

[Read more](#)

### In case you've missed it

You may have missed it but we'll bring it back to you.

Check out the BIAS' past events & results.

BIAS Public Reports: Pocket guide to the latest in AI fairness

[Read more](#)

Check the BIAS interview in Observatorio RH with the shared views of Eduard Fosch-Villaronga and Carlotta Rigotti

[Read more](#)

"Hiring Black Box" — Are You Better at Job Recruitment Than an AI?

[Read more](#)

Navigating Bias, Ethics, and Tools in Selection and Recruitment: A Comprehensive Pilot Training by Smart Venice under the BIAS Project

[Read more](#)

The BIAS project attends the summer school on "Law and Language" at Pavia University

[Read more](#)

More than a Chatbot: Learn what's behind the scenes of the latest AI technology

[Read more](#)

### Make a difference

help discover bias, and share your CV and cover letter, fully anonymous, today!

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### Our Consortium



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